



YMCA

We build strong kids,  
strong families, strong communities.

Winter/ Spring 2007

Dear YMCA Camp Ingersoll Applicant,

Thank you for your interest in a summer position at YMCA Camp Ingersoll. Working for a YMCA day camp is truly a wonderful way to spend a summer. As a summer camp staff person you will form strong new friendships, share in the tradition of one of New England's premiere day camps, and most importantly you will change the life of a child.

Please fill out and return the enclosed application. Also, there are three reference forms that need to be completed and returned. These do not have to accompany the application; they can be sent in or faxed separately.

I look forward to having the opportunity to meet and work with you. If you have any questions please call me (860) 343-6237 or send me an email, my email address is [p.connelly@midymca.org](mailto:p.connelly@midymca.org)

Respectfully,

Patrick Connelly  
Outdoor Center Director



Leadership cannot really be taught.  
It can only be learned. *-Harold Geneen*

**YMCA Camp Ingersoll/ Northern Middlesex YMCA**

99 Union Street Middletown, CT 06457 (860) 347-6907

YMCA Mission: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

## **YMCA Camp Ingersoll**

### **YMCA Camp Counselor Job Expectations**

#### **Making a difference in the lives of children can make a big difference in your life.**

If you've got what it takes to lead a group of children through games, crafts, and special activities, then we have the job for you. Our counselors love an active outdoor schedule, working with different age groups and other counselors. They take pride in helping children grow and develop spiritually, mentally and physically. You can bring your own special talent, whether it's swimming, riding, archery, sports or dancing. You'll need a desire to teach others and the energy and attention to detail necessary to make a busy camp schedule work. You'll work with some of the most dedicated and creative people on the planet, and the friendships you'll make with the other counselors and camp leaders will last a lifetime.

#### **Here's what we expect from our top counselors:**

- **Our best counselors make a difference in the lives of their campers,** creating a unique relationship with each camper. They get to know each new group of campers quickly, ensuring each camper's growth, safety and development during camp.
- **Participate 100%, 100% of the time.** There isn't a lot of down time at camp. As a counselor you are always on stage, helping campers, being an example, teaching and playing games. It's up to you to make sure everyone has a good time. You'll make the games interesting by joining in and knowing that the sidelines are no place for a great counselor.
- **Making it happen.** Our campers have a full schedule of activities throughout the long summer days, and you're on top of it, planning to make sure the campers are where they need to be and enjoying themselves. When things change such as the weather or the mood of your campers, you're always one step ahead with creative ideas for alternative activities.
- **The team is tops.** You have the opportunity to work with great children, great counselors and a staff that is dedicated to the camp's success. You will be an integral part of one of the best day camp staff teams in the country and you can take pride in the fact that you are a YMCA Camp Ingersoll Staff Member.
- **It's your camp.** You feel like you own it- every activity and every camper. The reason campers will love and remember you is because you modeled the camp's values of caring, honesty, respect and responsibility. You were the one each camper looked up to during camp.
- **Calm, cool and collected-** even when you're not by the pond. During hot summer days, through hectic schedules, and with all those campers and responsibilities, you keep your cool and pay close attention to how your campers are managing the stress of different activities, weather meeting new people and the unique environmental conditions of camp. You know the one thing that matters most is the campers' safety spiritually, mentally and physically.

If you're up to the challenge, want to lead instead of follow, and really want to make a difference in the lives of dozens of children this year, we'll help you succeed. It's exhilarating, exhausting, and challenging, but the rewards are out of this world. Campers and staff members will remember you forever! Years later the lessons you taught them at camp will stick with them as they send their own children to camp.

**Abuse Prevention Statement:** To protect the children in our care as well as the staff members and volunteers who serve them, we follow strict policies on abuse prevention. We do everything possible to screen out potential offenders and to prevent abuse from occurring. This protects the children from potential wrongdoers and minimizes the risk of false allegations against staff members and volunteers. We fully cooperate with authorities in thoroughly investigating any and all allegations.



**YMCA Camp Ingersoll**  
2007 Summer Camp Application

**IMPORTANT:**  
All staff working with children must be at least 16 years of age at the beginning of employment.

(Please print clearly)

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Permanent Address:(street) \_\_\_\_\_ (town) \_\_\_\_\_ (zip) \_\_\_\_\_

Temporary Address: (College, etc.) \_\_\_\_\_

Permanent Phone : \_\_\_\_\_ Temp. phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

Email Address: \_\_\_\_\_ What date will you be home from college? \_\_\_\_\_

Have you ever been convicted of any law violation other than minor traffic offenses? \_\_\_\_\_

**Education:**

| High School    | City/State | Major Subjects | Dates | Degree Granted | Did you graduate? |
|----------------|------------|----------------|-------|----------------|-------------------|
|                |            |                |       |                |                   |
| <u>College</u> |            |                |       |                |                   |
|                |            |                |       |                |                   |
| <u>Other</u>   |            |                |       |                |                   |
|                |            |                |       |                |                   |

**Related Experience:** (Volunteer and/or Paid positions working with Youths) References will be mailed to these people or they will be phoned after you have completed your interview.

| Employer Name | Your Position | Supervisor | Address (Street, City, State, Zip) | Ph# | Dates |
|---------------|---------------|------------|------------------------------------|-----|-------|
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |

**References:** Give names and addresses of 3 people (not relatives) who have knowledge of your character, experience, and ability. References will be mailed to these people or they will be phoned after you have completed your interview.

| Name | Complete Mailing Address (Street, City, State, Zip) | Phone Number |
|------|---|--------------|
|      |   |              |
|      |   |              |
|      |   |              |

**What type of position are you applying for?**

- |  |  |
|--|--|
| <input type="checkbox"/> Lifeguard/Swim Instructor   | <input type="checkbox"/> Counselor           |
| <input type="checkbox"/> Sports Specialty Instructor | <input type="checkbox"/> Leadership Position |
| <input type="checkbox"/> Specialty Area Instructor   | <input type="checkbox"/> Any Available       |

Something specific (i.e. Horseback Counselor) \_\_\_\_\_

Salary Desired (per hour): \_\_\_\_\_

Are there any dates during the course of employment (summer, school year, etc.) that you cannot work? If so, list those dates.

\_\_\_\_\_

**Past Employment** (other than those listed on front page)- References will be mailed to these people or they will be phoned after you have completed your interview. (Attach an additional sheet if needed)

| Employer Name | Your Position | Supervisor | Address (Street, City, State, Zip) | Ph# | Dates |
|---------------|---------------|------------|------------------------------------|-----|-------|
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |
|               |               |            |                                    |     |       |

**Activities you have experience with:** (please star (\*) any that you can teach).

*(Examples Include: Crafts, Music, Nature Studies, Sports, Recreation, Swimming, Boating, Dramatics, Teambuilding, Etc..)*

| Activity Name | Teach? (*) | General Description of Activity |
|---------------|------------|---------------------------------|
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |
|               |            |                                 |

**Certifications:** (Please Indicate the Dates In Which You Were Certified In All That Apply)

| Certification              | Date Certified | Certification | Date Certified |
|----------------------------|----------------|---------------|----------------|
| Adult CPR                  |                | EMT           |                |
| Child CPR                  |                | WSI           |                |
| Infant CPR                 |                | Canoeing      |                |
| First Aid Basics           |                | Rowing        |                |
| CT Child Care First Aid    |                | Ropes         |                |
| CPR/FPR Lifeguard Training |                | Archery       |                |
| Waterfront Module          |                | Other (List)  |                |

**Other Information:**

Do you drive? \_\_\_\_\_ Do you have a valid driver's license? \_\_\_\_\_ State \_\_\_\_\_

Do you have a current CT Public Service License? \_\_\_\_\_

What age group do you prefer to work with? \_\_\_\_\_

Do you have any impairment, physical or mental, which would interfere with your ability to perform the job for which you have applied? If so, what? \_\_\_\_\_

By the signing of my name below, I affirm that I have completed this application truthfully and further give permission for YMCA personnel to confer with the references given regarding my previous work history and performance or other information, which might be beneficial. (All statements become part of any future employee personnel files.)

Signature \_\_\_\_\_ Date \_\_\_\_\_

Are you available for an interview? If so, when? \_\_\_\_\_

**RETURN TO:** Patrick Connelly  
 YMCA Camp Ingersoll  
 99 Union Street  
 Middletown, CT 06457  
 (860) 343-6237 fax 343-6254

# YMCA Camp Ingersoll 2007 Summer Camp Reference Questionnaire

To Whom It May Concern:

The person listed below has applied for a summer camp position at YMCA Camp Ingersoll and has listed you as a reference. **This position will require extensive interaction with children.** Please take a few moments to fill out the information requested. If you have any questions please contact Patrick Connelly at (860) 343-6237.

Applicant Name: \_\_\_\_\_

Name of Reference: (Printed) \_\_\_\_\_ Phone Number: \_\_\_\_\_

How do you know this applicant? \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

Did/does this applicant work under your supervision? If so, please briefly describe his or her responsibilities.

\_\_\_\_\_  
\_\_\_\_\_

How would you describe the applicant's overall level of responsibility?

\_\_\_\_\_  
\_\_\_\_\_

Do you have any information regarding the applicant's level of dependability? Please comment.

\_\_\_\_\_  
\_\_\_\_\_

Have you ever observed the applicant interacting with children? If so, please describe the applicant's most notable strengths in this area.

\_\_\_\_\_

Would you be willing to have your children under this person's supervision? \_\_\_\_\_

**Thank you for your time.**

\_\_\_\_\_  
Signature of Reference

\_\_\_\_\_  
Date

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\_\_\_\_\_  
Date

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